STATE OF NEVADA

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BRUCE BRESLOW Director

BRUCE K. SNYDER Commissioner

MARISU ROMUALDEZ ABELLAR Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

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July 15, 2015

MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

A meeting of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Wednesday, July 15, 2015, at the hour of 8:30 a.m., at the Legislative Counsel Bureau located at 555 E. Washington Avenue, Room 4412, Las Vegas, Nevada 89101, with videoconference to the Legislative Counsel Bureau located at 401 S. Carson Street, Room 2135, Carson City, Nevada 89701.

The following Board members were present:

Brent C. Eckersley, Esq., Vice-Chairman

Sandra Masters, Board Member

Also present:

Bruce K. Snyder, Commissioner

Scott Davis, Deputy Attorney General

Nick Haley, Intern, Attorney General's Office

Chairman Larson was excused.

PRELIMINARY MATTERS

1. Call to Order

The Board meeting was called to order by Brent C. Eckersley, Vice Chairman, on Wednesday, July 15, 2015, at 8:30 a.m.

2. Public Comment

No public comment was offered.

3. Election of Chair and Vice Chair

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Upon motion, the Board elected Philip E. Larson as Chairman and Brent C. Eckersley as Vice Chairman for the current fiscal year.

4. Approval of the Minutes

The Board approved the minutes as presented for the Board meeting held June 9-11, 2015.

CASES

STIPULATION CALENDAR

5. Case A1-046132

Ryan Brightwell v. City of Las Vegas

Upon motion, the Board approved the Stipulation to Dismiss, as presented.

MOTION CALENDAR

6. Case 2015-006

<u>Clark County School District v. Clark County Education Association & Teachers</u> Health Trust

The Board postponed deliberation Respondent Teachers Health Trust's Motion to Dismiss until a later meeting.

7. Case 2015-009

Eric Rockwell & North Las Vegas Peace Officers Association v. City of North Las Vegas

Upon motion, the Board granted the North Las Vegas Peach Officers Association's Motion to Strike and ordered that the caption be modified to remove the North Las Vegas Peace Officers Association as a complainant. The Board also declined to impose any reimbursement of attorney's fees and, furthermore, decided that Complainant's Motion for Leave to Amend Prohibited Practices Complaint was moot.

CALENDAR FOR MISCELLANEOUS MATTERS RELATED TO CASES

8. Case A1-046068

Elko County Employees Association v. Elko County

The Board postponed deliberation on the hearing previously held until a later meeting.

9. Cases in the Queue for Future Hearing or Settlement Conference
Upon motion, the Board ordered a mandatory settlement conference for 2015-001,
Bramby Tollen v. Clark County Association of School Administrators and Professional-Technical Employees.

In the same motion, the Board also approved hearing two cases: A1-046120, <u>IAFF</u>, <u>Local 1908 v. Clark County</u> and A1-046128, <u>City of Las Vegas v. Las Vegas Peace Officers Association</u>, and requested the Commissioner to set the dates for those cases. Furthermore, it was decided that the latter case is to have a bifurcated hearing, with the first date set solely on the issue of community of interest, which would then be followed by an election. Following the election, a second hearing would be set for the remaining issues, if necessary.

GENERAL AGENCY MATTERS

10. Schedule of Future Board Meetings

The Board reviewed the proposed schedule and made changes as follows to the schedule for 2015:

Dates	Location	Hearings on Cases
July 29, 2015	Las Vegas	None (teleconference)
August 18, 19, & 20, 2015	Las Vegas	2015-006
September 15, 16, & 17, 2015	Las Vegas	A1-045847 through A1-045864;
		A1-046138; and
		A1-046119, consolidated with
		A1-046121
October 12, 13, & 14, 2015	Las Vegas	A1-046113 and A1-046128
November 17, 18, & 19, 2015	Las Vegas	A1-046133
December 8, 9, & 10, 2015	Las Vegas	A1-046120

11. Report of the Deputy Attorney General

Deputy Attorney General Davis reported as follows: (1) that the Nevada Supreme Court decided the Dixson case favorable to the position taken by the EMRB; (2) that ESEA's Writ of Prohibition will be heard by Judge Cory on July 27th; (3) that a new Petition for Judicial Review had been filed by Laura Conklin in a matter in which the Board had deferred to the arbitrator's decision; and (4) that the Nevada Supreme Court affirmed the Board's decision in the case involving the Clark County Deputy Marshals.

12. Reports by the Commissioner

A. Report on Cases Currently Outstanding
Commissioner Snyder distributed the log of open cases.

B. Board Chairs

Commissioner Snyder briefly discussed the receipt of three chairs from the surplus warehouse and that he subsequently learned that one of the chairs could not be fixed, whereupon Vice Chairman Eckersley stated he would be content to keep his current chair until the agency moves into the new office building and, at that time, Board meetings would be held in centralized hearing

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rooms.

13. Items for Future Agendas

No items for future agendas were discussed.

CLOSING MATTERS

14. Comments by Board Members

No comments were made by any Board members.

15. Additional Period of Public Comment

No public comment was offered.

Respectfully submitted,

Bruce K. Snyder,

EMRB Commissioner